

The assessment results of the Board and the Functional Committee in 2023

Assessment Frequency	Assessment Period	Assessment Scope	Assessment Method	Contents	Assessment results
Annually	Jan 1, 2023 ~ Dec 31, 2023	The Board of Directors	The Board's internal assessment: "Self-evaluation questionnaire for the Board's performance"	<ol style="list-style-type: none"> 1. Involvement of the Company's operation 2. Improve the decision-making quality of the Board 3. Composition and structure of the Board 4. Election and continuing education for the Directors 5. Internal control 	Excellent
		The Board members	The Board members' internal assessment: "Self-evaluation questionnaire for the Board members' performance"	<ol style="list-style-type: none"> 1. Familiar with the goals and missions of the Company 2. Awareness of the Directors' duties 3. Involvement of the Company's operations 4. Management of the internal relationship and communication 5. Professionalism and continuing education of the Directors 6. Internal control 	Excellent
		Audit Committee	The functional committees' internal assessment: "Self-evaluation questionnaire for the functional committee's performance"	<ol style="list-style-type: none"> 1. Involvement of the Company's operations 2. Awareness of the functional committees' duties 3. Improve the decision-making quality of the functional committees 4. Composition of the functional committee and the election of the members 5. Internal control 	Excellent
		Remuneration Committee	The functional committees' internal assessment: "Self-evaluation questionnaire for the functional committee's performance"	<ol style="list-style-type: none"> 1. Involvement of the Company's operations 2. Awareness of the functional committees' duties 3. Improve the decision-making quality of the functional committees 4. Composition of the functional committee and the election of the members 5. Internal control 	Excellent
		Sustainability Committee	The functional committees' internal assessment: "Self-evaluation questionnaire for the functional committee's performance"	<ol style="list-style-type: none"> 1. Involvement of the Company's operations 2. Awareness of the functional committees' duties 3. Improve the decision-making quality of the functional committees 4. Composition of the functional committee and the election of the members 5. Internal control 	Excellent

The 2023 annual assessment results are expected to be reported to the Remuneration Committee and the Board of Directors in the first quarter of 2024.